

# EVERETT'S LANDSCAPE MANAGEMENT, INC. - EMPLOYMENT APPLICATION

7884 Eastern Ave. SE, Grand Rapids, MI 49508 ~ Telephone (616) 698-8064

Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
Email Address: \_\_\_\_\_

Date: \_\_\_\_\_  
Primary Phone #: \_\_\_\_\_  
Alternate Phone #: \_\_\_\_\_  
How many years have you lived in this city? \_\_\_\_\_  
Are you 18 years or older? \_\_\_\_\_

Position(s) Applying For: \_\_\_\_\_

Full Time     Part Time  
 Summer     Winter     Temporary

Are you willing to work Saturdays, holidays and rotating shifts?

Desired Hourly Rate of Pay: \_\_\_\_\_

Available Date: \_\_\_\_\_

Explain any limitations on working hours:

Have you worked with us before, if yes, when?

List any friends or relatives working for us:

If referred by an employee, please state name:

## PREVIOUS EMPLOYMENT

Name of Employer: \_\_\_\_\_  
Name of Supervisor: \_\_\_\_\_  
Complete Address: \_\_\_\_\_  
Last Job Title: \_\_\_\_\_  
Phone Number: \_\_\_\_\_

Start Date: \_\_\_\_\_  
End Date: \_\_\_\_\_  
Starting Hourly Rate: \_\_\_\_\_  
Ending Hourly Rate: \_\_\_\_\_

Reason for Leaving (Be Specific): \_\_\_\_\_

May we contact this employer?     Yes     No

List the jobs you held, duties performed, skills used or learned, advancements, or promotions while you worked at this company:

Name of Employer: \_\_\_\_\_  
Name of Supervisor: \_\_\_\_\_  
Complete Address: \_\_\_\_\_  
Last Job Title: \_\_\_\_\_  
Phone Number: \_\_\_\_\_

Start Date: \_\_\_\_\_  
End Date: \_\_\_\_\_  
Starting Hourly Rate: \_\_\_\_\_  
Ending Hourly Rate: \_\_\_\_\_

Reason for Leaving (Be Specific): \_\_\_\_\_

May we contact this employer?     Yes     No

List the jobs you held, duties performed, skills used or learned, advancements, or promotions while you worked at this company:

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**Name of Employer:** \_\_\_\_\_ **Start Date:** \_\_\_\_\_  
**Name of Supervisor:** \_\_\_\_\_ **End Date:** \_\_\_\_\_  
**Complete Address:** \_\_\_\_\_ **Starting Hourly Rate:** \_\_\_\_\_  
**Last Job Title:** \_\_\_\_\_ **Ending Hourly Rate:** \_\_\_\_\_  
**Phone Number:** \_\_\_\_\_  
**Reason for Leaving (Be Specific):** \_\_\_\_\_

May we contact this employer?  Yes  No

List the jobs you held, duties performed, skills used or learned, advancements, or promotions while you worked at this company:

All Applicants – please list any additional experiences, skills and qualifications which you believe relate to the job(s) for which you are applying:

**EDUCATION**

Type of School	Name of School and Mailing Address	Completed	Major or Degree
High School		<input type="checkbox"/> YES <input type="checkbox"/> NO	
College or Trade School		<input type="checkbox"/> YES <input type="checkbox"/> NO	
Other Training		<input type="checkbox"/> YES <input type="checkbox"/> NO	

Do you possess the following? Please list any other certifications/licenses.

Pesticide License  CGIP  Chauffeur License  Med Card  CDLA  CDLB

Have you ever been convicted of a crime? If yes, please explain when, where and nature of all convictions.  
 Are there any felony charges pending against you now? If yes, please explain.

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If hired, do you have a reliable means of transportation to and from work? \_\_\_\_\_

If hired, can you present evidence of your identity and legal right to work in this country?  Yes  No

**REFERENCES:**

Please list at least **3** references, other than relatives and previous employers, whom you have known for at least 1 year

<b>Name:</b> _____	<b>Name:</b> _____
Position: _____	Position: _____
Company: _____	Company: _____
Telephone: _____	Telephone: _____
 <b>Name:</b> _____	 <b>Name:</b> _____
Position: _____	Position: _____
Company: _____	Company: _____
Telephone: _____	Telephone: _____

Everett's Landscape Management is an equal opportunity employer. Employment is based upon individual qualifications without regard to race, creed, religion, national origin, sex, age, height, weight, marital status, veteran's status or non-disqualifying handicap.

In order to consider your application for employment, Everett's Landscape needs to have you answer all questions completely. If you need extra space to give a complete answer, please use the extra space provided below.

Before any applicant can begin work, the person must be able to verify, under federal law, that he or she is authorized to work in the United States. All applicants offered a position with Everett's Landscape would have to document their authorization to work before the hiring process will be complete.

**APPLICANT'S CERTIFICATION AND AGREEMENT**

1. Certification of Truthfulness

I certify that all statements on the application for Employment are made completely, truthfully and without evasion, and further understand and agree that such statements may be investigated and if found to be false will be sufficient reason for not being employed, or if employed may result in my dismissal.

2. Authorization for Employment Information

I authorize the references I have listed above, and any prior or current employer of mine, to give you any and all information concerning my previous employment, including any disciplinary information, and any pertinent information they may have, personal or otherwise, and release all parties from all liability for any damage that may result from furnishing information to you. Also, I hereby waive written notice to me that employment information is being provided by any person or organization.

3. Employment at Will

If hired, in consideration of my employment, I agree to abide by the rules and policies of Everett's Landscape. I further agree that such employment and all compensations can be terminated with or without cause, and with or without notice, at any time, at the option of either Everett's Landscape or myself. I understand that no agent or representative of Everett's Landscape other than its President, has any authority to enter into any agreement for employment for any specific or indefinite period of time, or to make any agreement contrary to the foregoing, and that the President's authority to do so may be exercised only by a written employment contract signed by Everett's Landscape's President.

4. DOT Drivers

I understand and agree, my employment with Everett's Landscape Management is contingent on a negative DOT Pre-employment with Drugs Screens Plus AND a clean FULL query from the Federal Clearinghouse.

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**Applicant Name** *(Please Print)*

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**Applicant Signature**

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**Date**